# MOMENTUM Routine Immunization Transformation and Equity



### Webinar Tips

- Use the Q&A function to ask questions during the presentations or for technical help.
- Use the chat feature to introduce yourself and share your thoughts during the presentations.



### Meet the Speakers



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**Jean Munro** 

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**USAID Immunization Team Leader** 

Lead Technical Advisor, COVID-19 Vaccine Access and Delivery Initiative



# SEEING OLD PROBLEMS THROUGH A NEW LENS: RECOGNIZING AND ADDRESSING GENDER BARRIERS TO EQUITABLE IMMUNIZATION

Dr. Folake Olayinka
USAID Immunization Team Leader and Lead Technical Advisor
COVID-19 Vaccination Access and Delivery Initiative



 Gender intersects with numerous other factors (e.g. maternal education, wealth, caste, religion, among others)

 Female caregivers and health workers alike experience physical, sociocultural, and financial barriers

Gender-based barriers to immunization are observed in demand, utilization, health workforce, and other health systems factors and in the delivery for example

 Addressing gender inequity is a critically important factor in driving down the number of zero-dose children



# GENDER RELATED BARRIERS TO ROUTINE IMMUNIZATION (ALSO APPLY TO COVID-19 VACCINATION)

Literacy, education, and digital gender gaps

Women are less likely to receive relevant and trustworthy vaccine information.

Work and domestic care obligations

Women have less time/availability to get the vaccine.

Experience with previous, controversial immunization programs

Women may have less trust in vaccination programs

Limited decision-making power

Women may have less ability to make important health decisions

Limited mobility

Women face more difficulty reaching health facilities/vaccination sites



# GENDER-BARRIERS IN THE GLOBAL POLIO ERADICATION INITIATIVE AND WHAT HAS WORKED

### **Barriers**

- Cultural and religious practices that keep newborns indoors and away from non-family members for the first 40 days.
- Deciding to allow vaccination during a mass campaign is not the sole decision of the mother.
- Polio campaigns are highly monitored, but the monitors are mostly men. the inclusion of women monitors has been slower
- challenges for female vaccinators who need to participate in mobile outreach such as safe or private toilet facilities, safe lodging for women
- Too few women in leadership positions in global polio eradication or on technical advisory panels at all levels.

# **Examples of what has worked in polio eradication**

- Increasing the proportion of female vaccinators, supervisors, mobilizers and monitors, proportion of women in leadership positions.
- Disaggregating data at all levels of eradication: campaign data, surveillance data and communication and behavior change data.
- Flexibly accommodate women's schedules and locations.
- Gender sensitive polio messaging and patient women mobilizers are able to talk convincingly to families and convert refusers to acceptors.
- Mentoring women to have confidence in delivering messages, as coaches or community resources in building community trust in immunization and reduced vaccine hesitancy.

# USAID'S COMMITMENT TO EQUITY FOR IMMUNIZATION OVER THE LIFE COURSE FOR ALL VACCINES

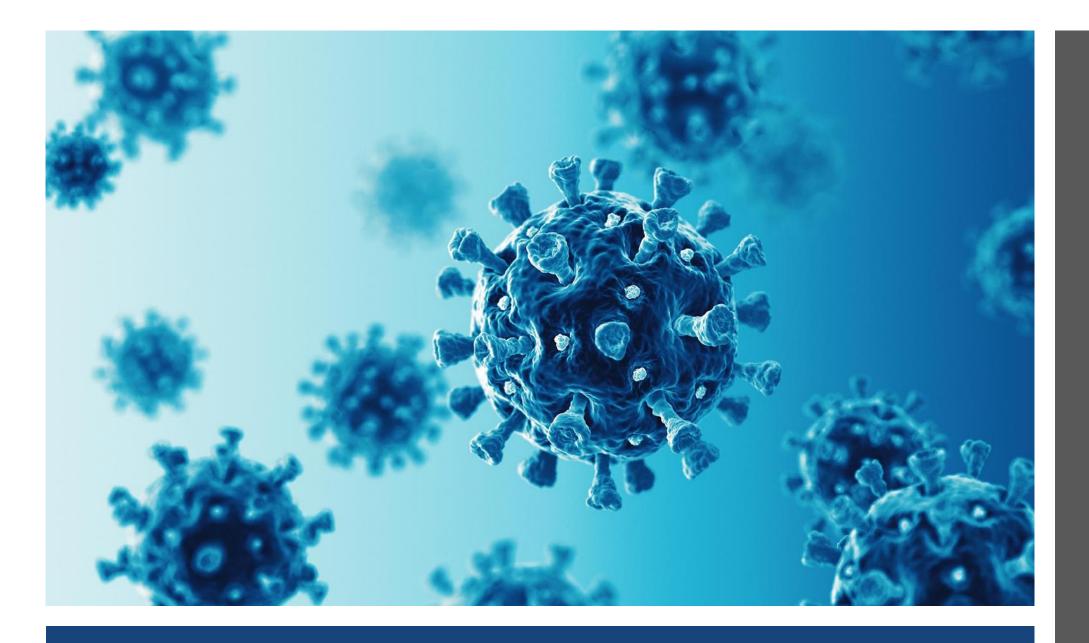
### USAID seeks to:

- Address gaps in underserved populations, identifying root causes of inequality and working with partners to address them such as reaching zero dose children
- Support global immunization policies and strategies with focus on equity in access and uptake of vaccines

Gavi, the Vaccine Alliance (Gavi 5.0); 2021-2025

Immunization Agenda 2030 (IA 2030): A Global Strategy to Leave No One Behind; 2021-2030

The Global Polio Eradication Strategy; 2022-2026



# USAID'S COMMITMENT TO EQUITY FOR COVID-19 VACCINATION

- The COVID-19 pandemic has highlighted inequities around the globe and within countries.
- USG plays a leadership role in closing the gap in access to COVID vaccinations with 4 billion funding support to COVAX and donations of 1.2 billion COVID doses.
- USAID provides technical assistance on all aspects of country readiness and delivery and, including underserved communities and population groups.
- Monitoring gender equity in access to vaccines and provides technical assistance in addressing them.
- USAID advocates with other global partners to close equity gaps.
- https://www.usaid.gov/newsinformation/press-releases/dec-6-2021usaid-announces-initiative-globalvaccine-access-global-vax

# GENDER INTEGRATION CONTINUUM FOR PROGRAMMING

This Interagency Gender Working Group framework categorizes approaches by how they treat gender norms and inequality in the planning, design, implementation and M&E of a program or policy

### **GENDER EQUALITY CONTINUUM TOOL**

#### Ignores:

- the set of economic/social/political roles, rights, entitlements, responsibilities, obligations and power relations associated with being female & male
- dynamics between and among men & women, boys & girls

**Gender Aware** 

Gender Blind

 Examines and addresses these gender considerations and adopts an approach along the continuum

### **Exploitative**

Reinforces or takes advantage of gender inequalities and stereotypes

### Accommodating

Works around existing gender differences and inequalities

### **Transformative**

- Fosters critical examination of gender norms\* and dynamics
- Strengthens or creates systems\* that support gender equality
- Strengthens or creates equitable gender norms and dynamics
- Changes inequitable gender norms and dynamics

GOAL

Gender
Equality and
better
development
outcomes

This training module was adapted from materials created by the Interagency Gender Working Group (IGWG) and funded by USAID. These materials may have been edited; to see the original training materials you may download this training module in its pdf format).

<sup>\*</sup>Programs should never be exploitative\*

Norms encompass attitudes and practices

A system consists of a set of interacting structures, practices, and relations

# INTEGRATING GENDER INTO USAID PROGRAMMING: ONGOING ACTIONS AND PRIORITIES

- Supporting countries on the collection, reporting and use of gender disaggregated data
- Understanding and addressing barriers to vaccine access and uptake for gender-diverse people
- Incorporating gender considerations when planning for human resources in vaccine deployment, including leadership
- Addressing gender barriers to vaccine information
- Promoting a shared sense of purpose and accountability through engagement of fathers and other decision makers/ influencers in the household and community

- Ensuring gender balance in coordination and decision-making bodies
- Using different strategies to reach people of different genders
- Facilitating opportunities to link and synergize with gender initiatives in other areas of health (e.g., HIV/AIDS, reproductive health, delivery care
- Integrating gender equity and address gender and intersectional barriers to equity in immunization demand, utilization, access, and coverage
- Advocating for and monitoring effective implementation of gender-responsive and gendertransformative approaches

# THANK YOU



# Jean Munro

Senior Manager, Gender
Gavi, the Vaccine Alliance

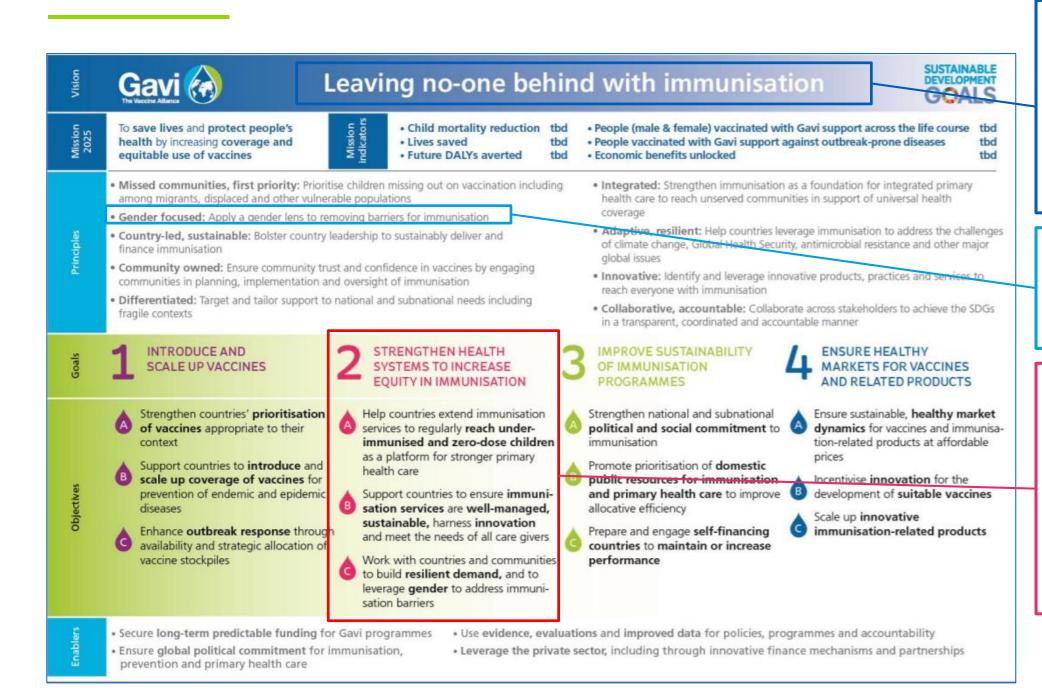


Jean Munro, Senior Manager, Gender Gavi – the Vaccine Alliance April 27, 2022





# Strong Commitment to Gender Equity in Gavi 5.0



Gender-focus is critical to reach underimmunised and zero-dose children, individuals and communities

'Gender-focused' has been elevated to a principle

Gender is mainstreamed into broader equity goal to 'Strengthen health systems to increase equity in immunisation'



## Goal of Gavi's Gender Policy

Identify and overcome gender-related barriers to reach zero-dose and underimmunised children, individuals and communities with the full range of vaccines. This encompasses:

 Focusing primarily on identifying and addressing underlying gender-related barriers faced specifically by:













- Encouraging and advocating for women's and girls' full and equal participation in decision-making related to health programmes and wellbeing.
- In the specific pockets where they exist, overcoming differences in immunisation coverage between girls and boys.

### Approaches to integrate gender lens in Gavi Programming

- Enhancing capacity, understanding, and skills
- Coordination across the Alliance

Refining approach and guidance

- Setting expectations for gender integration in applications, monitoring, reporting
- E Testing and sharing

- Informal Learning sessions, webinars, sharing stories
- Formal GenderPro Immunisation Track, short and long course;
   Immunisation Academy & Immunisation Watch
- Alliance Gender Equality and Immunisation Coordination Group
- Guidance for an inclusive Full Portfolio Planning Process, including use of Human Centred Design
- Zero dose strategy integrates gender specific considerations
- Programme Funding Guidance includes gender specific interventions in all areas
- Guiding questions on integrating gender is throughout the Gavi grant applications – Situation analysis, theory of change, workplan, MEL plan, budget
- Gender marker used in budget
- Funds available for building evidence and understanding on gender responsive and transformative approaches

### **IRMMA** framework

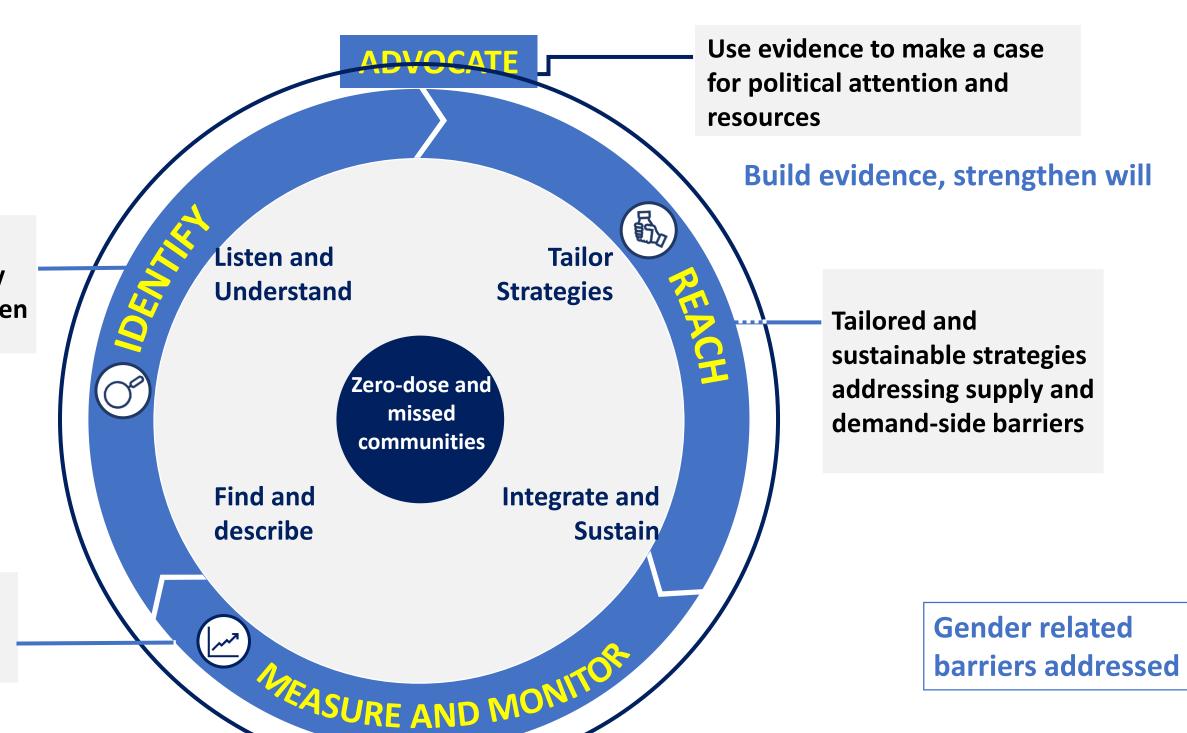
### - using a gender lens in the implementation of the Zero Dose Strategy

Gender related barriers faced by caregivers & health workers

> Who, Where, Why, How many zero dose children

Sex and gender related data measured and monitored

Monitor real time Measure outcomes Learn to improve



### Zero-dose children - a powerful marker of inequity

### Gender dimensions often overlooked in reaching missed communities



### **Urban poor**

- Women with low social and economic status
- Difficult working environment for health workers



# Remote communities & nomadic groups

 Limited decision making power in household



Populations in conflict settings

 High levels of violence – restricting movement and access

# The Behaviour and Social Driver framework: what drives uptake?

# What people think and feel

Confidence in vaccine benefits
Confidence in vaccine safety
Confidence in provider
Religious beliefs

### **Social processes**

Provider recommendation
Family supports vaccination
Community supports vaccination
Gender equity

### **Motivation**

Intention to get recommended vaccines for child

### **Practical issues**

Know where vaccine is available
Ease of access
Affordability
Service quality
Respect from provider

### **Vaccination**

Child receives recommended vaccines

### "If it was time would [vou

"If it was time, would [you/mother]

TRAVEL AUTONOMY

#### **DECISION AUTONOMY**

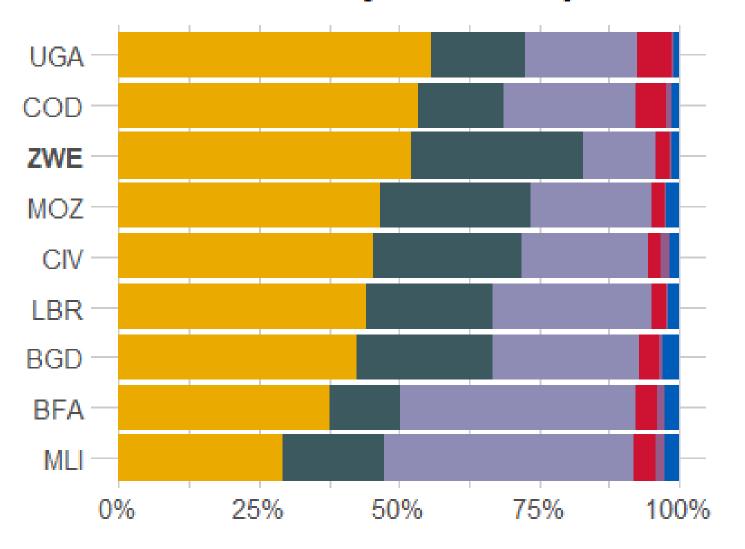
"In your family, who has the final say?"



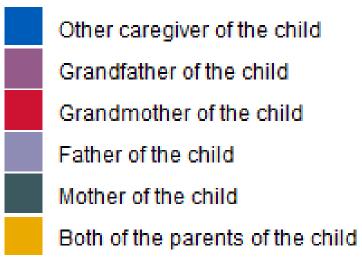
# Social processes / Gender - In your family, who has the final

say about vaccinating this child?

### Cross-country, last response



With better population representativeness, cross country comparison using standardized validated questions could help to identify and prioritise countries where gender-related barriers are more prevalent.



Source: Premise demand survey, data through March 2021.



### Learning from promising gender responsive interventions

Zambia/Mozambique/T ogo/Afghanistan)

Approaches to promote involvement of fathers in immunization

**DRC** Gender analysis completed; Community-based immunisation champions – scale up to new districts

Rwanda Improving access for teen mothers & young women – gov continuing the work

**Somalia** Work with female community mobilisers for campaign promotion and sensitisation

**Kyrgyzstan** Engage religious leaders on HPV vaccination issues, concerns, and get their support to reduce withdrawals from HPV vaccination for religious reasons

Bangladesh Immunization services made available outside of normal clinic hours to accommodate working parents

**AFGHANISTAN:** Leveraging female mobilisers in the polio Immunization Communication Network

PAKISTAN: training on immunisation and health for young women and empowers them to advocate with communities for immunisation Kiran Sitara

INDIA: integrated services, duo health ambassadors - Safal Shuruuat – now replicated and scaled to Indonesia **INDIA**: Use of female health ambassadors with access to technical innovations SEWA – documenting for replication

# Thank you





### Poll

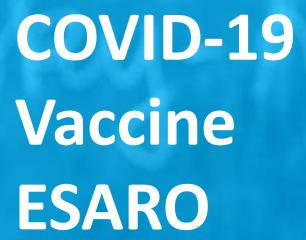
What do you view as the most important gender-related barrier to equitable childhood immunization?

- A. Female caregivers (mothers) lack the resources to take her child for vaccination
- B. Mothers do not have access to the needed information on when, where, and why to take the child for vaccination
- C. Mothers face conflicting priorities and responsibilities to take the child for vaccination
- D. Mothers are concerned about encountering unreliable or low quality immunization services, such as vaccine stockouts and harsh treatment by healthcare providers
- E. Mothers face lack of support from other family members for taking her child for vaccination
- F. Female healthcare providers receive little support to enable them to provide reliable, convenient, high quality services
- G. Other (describe in chatbox)

# Dr. Sofia de Almeida

**SBC Project Manager and Consultant** 

**UNICEF East and Southern Africa Regional Office** 



# Gender-related challenges

Sofia de Almeida Helena Ballester Bon

April 27, 2022



Evidence highlights gender disparity in Covid-19 vaccine access/reporting/uptake



Where data is available, women represent 27% of vaccines administered in 11 ESAR countries (source: WHO regional dashboard) 21 Dec. 21 July Where data is available, women represent 43% of vaccines administered in 12 ESAR countries (source: WHO regional dashboard)

# Gender disparities

Women have higher risk perception but lower levels of acceptance due to concerns on vaccine safety and efficacy, limited tailored information and access-related challenges

**Data for Action #2 Gender** 

Women are acutely affected by environmental and socioeconomic barriers to accessing immunization services. They are also experiencing greater secondary effects of the COVID-19 pandemic

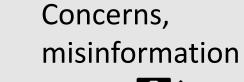
# Gender-related challenges

Reduced self-efficacy due to secondary effects of the pandemic (income drop, job loss)

Access-related challenges

Health-care

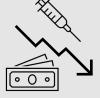
disruptions



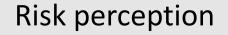




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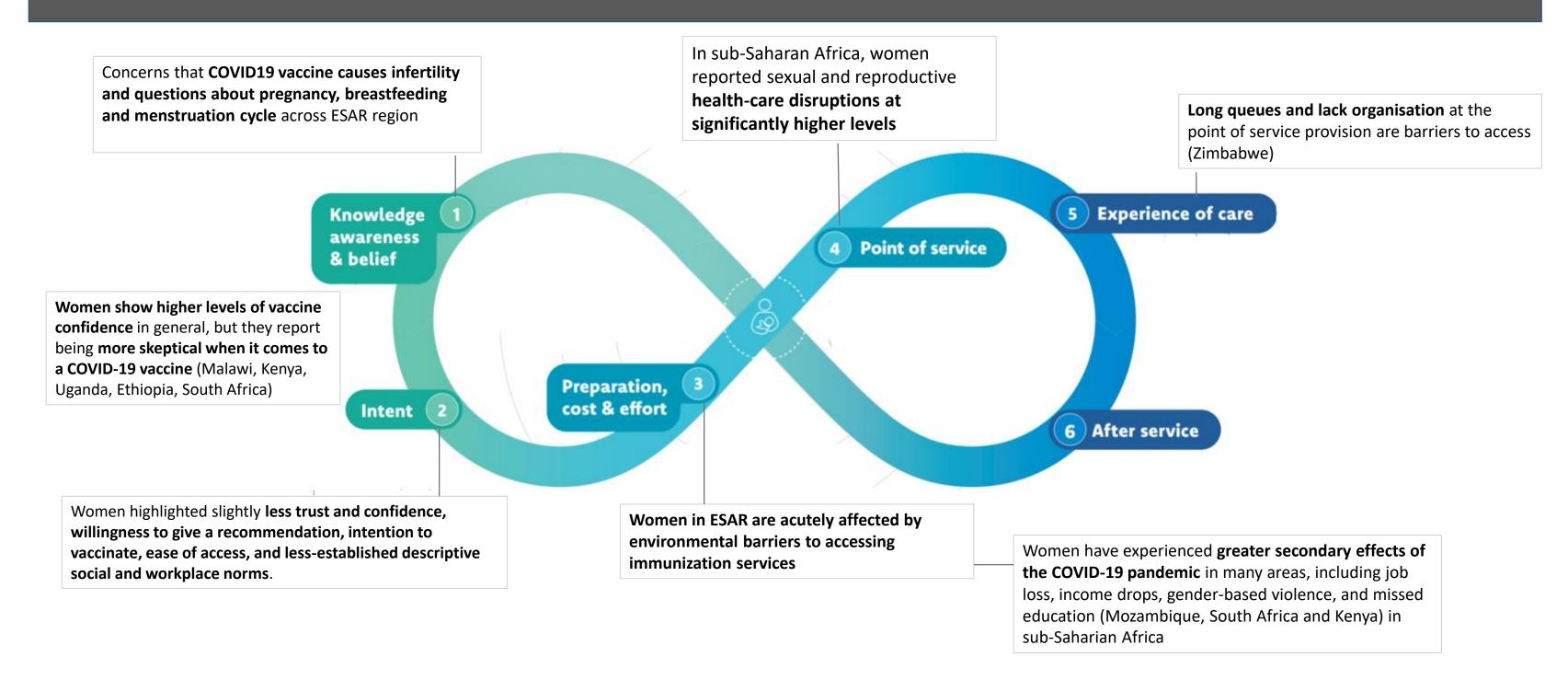








# Gender-related challenges for COVID-19 vaccination



# Programmatic recommendations

### Invest in **trust-building interventions** Provide safe discussion spaces Amplify new evidence as it becomes available to better address myths and misinformation relating to e.g., breastfeeding and infertility Knowledge awareness & belief

Intent

Engage with key stakeholders playing a fundamental role in addressing gender inequities in immunization (e.g. men – parent, husband, or influencer, elderly women, female providers)

and needs

change

**Amplify community voices**, attitudes, perceptions, concerns

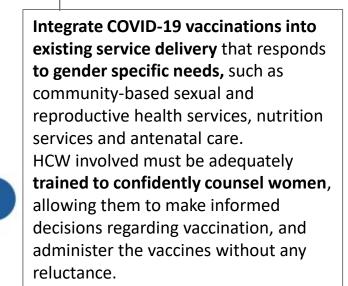
Women as showcased vaccine champions and agents of

Preparation, cost & effort Consider extended and flexible vaccination hours to accommodate working hours and caregivers' responsibilities.

5 Experience of care

Consider delivering vaccination services in places where women congregate (e.g., markets, churches).

6 After service



Partnering with women's organizations, faith-based organizations and other **community-based groups** to ensure that gender perspectives are considered in planning, designing, and monitoring, as well as ensuring accurate information is available

Point of service

Adapt services to women needs

Commit to obtaining gender-disaggregated data for priority health indicators at both national and local levels

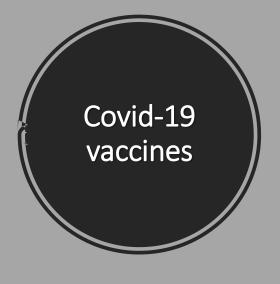
to communities

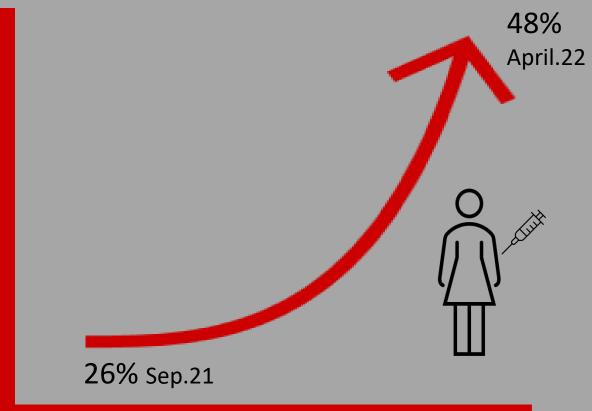
HCD and BeSD surveys highlighted hesitancy among women (general population and HW) •Qualitative research (FGD, interviews) undertaken to understand 'whys' •Evidence-based presentations to inform planning and for advocacy purposes

#### **SBC Actions**

Evidence-based advocacy for outreach sites beyond the fixed points Radio talk shows Tailored messages around key misconceptions **Community mobilization** 

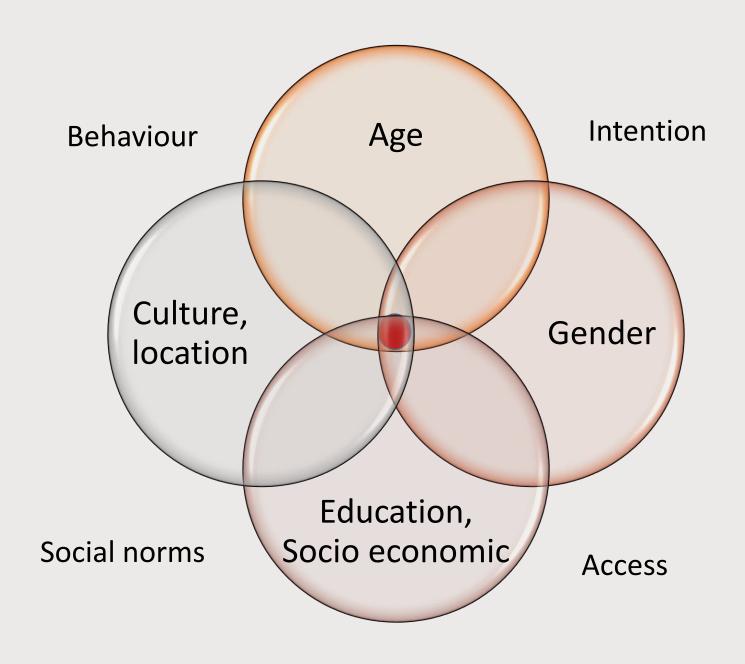






% of total Covid-19 doses administered to women increased (National data)

# Key Takeaways



- ✓ Undertake time series data collection
- ✓ Ensure disaggregated data
- ✓ Consider segmentation studies
- ✓ Customize SBC interventions and reach sub target groups



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**Risk Communications Lead** 

**MOMENTUM** Routine Immunization Transformation and Equity

# Dr. Anuradha Sunil

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MOMENTUM Routine Immunization
Transformation and Equity

# World Immunization Week Gender and Immunization

#### **Anumegha Bhatnagar**

Risk Communication Lead, MOMENTUM Routine Immunization Transformation and Equity

#### Dr. Anuradha Sunil

Medical Director, Indian Society of Agribusiness Professionals (ISAP)

April 27, 2022



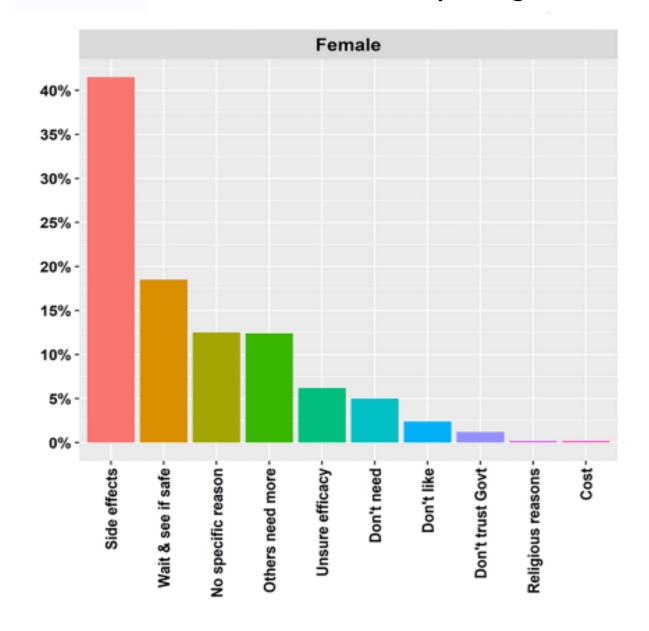
### Gender Equality: COVID-19 Background

- One of the most challenging aspects of India's COVID-19 vaccination campaign has been to mobilize and convince women to get vaccinated as the fear among women was higher compared to men.
- Prominent reasons for gender related non-vaccination were by pregnant women, lactating mothers, transgender, migrant workers and family members hesitant to send the women in the house.
  - COVID-19 vaccination rollout in India has focused on reaching out to women and gender-diverse people quickly and efficiently.
  - The interventions in the gender space has been exponential. Among all the people who have been vaccinated, India's vaccination sex ratio is at 949 females receiving a dose for every 1,000 males.
  - However, when we look at it from a state-wise lens, only 14 of 36 states and UTs have a better vaccination sex ratio than India's, led by the southern region\*

### USAID FROM THE AMERICAN PEOPLE



#### Potential reasons of vaccine hesitancy among women



Sources: Facebook COVID-19 Symptom Survey. Weighted estimates base on combined data from 2020-12-21 to 2021-02-10

<sup>\*</sup>Source: https://www.indiaspend.com/covid-19/as-omicron-looms-large-swathes-of-india-are-still-unvaccinated-791716

### **MOMENTUM** Routine Immunization Transformation and Equity

Since November 2021, through USAID-support, MOMENTUM Routine Immunization
Transformation and Equity has helped more than 3 million people in 18 states receive their last recommended dose of a COVID-19 vaccine.

The project focuses on improving access to COVID-19 vaccination among women and gender-diverse communities who are:

- Pregnant and lactating
- Members of the transgender community
- Migrant workers





#### Engagement strategies include:

- Development of gender-specific communications materials in multiple formats
- Women's rallies to increase awareness
- Involvement of women community and religious leaders
- Vaccination camps for older women and transgender women





### Wonder Women Campaign

We are telling the stories of women who led from the front, overcoming many barriers to help vaccinate people against the COVID-19 virus.

**Social Media** – From teaser posts to individual stories of wonder women, social media platforms such as Facebook, Twitter, Instagram, and state social media handles were deployed extensively to celebrate the role of women.

**Posters** – Posters were displayed in on-theground events and activities and projected onscreen during congregations.

**Booklet** - The Wonder Women Crusaders of COVID-19 Vaccination Program was disseminated to the government officials and key stakeholders as a memento for the grand occasion.















### **Working with Pregnant Women**

#### **Key Challenges**

- Identification, motivation on safety and vaccine hesitancy
- Fear of safety of vaccine owing to health concerns

#### **Strategies Deployed**

- Developed communication materials on COVID-19 vaccination for pregnant women and lactating mothers for multiple states.
- Developed a data capture system to record information on pregnant women's vaccination in Maharashtra.
- Working closely with the Maternal & Child Health Division to promote vaccination for pregnant women during antenatal care (ANC) checkups.

#### **Outcomes**

 Increased coverage of vaccination among pregnant women and increase in knowledge level of the beneficiaries



### Breaking Gender Barriers by supporting the Transgender Community

#### **Challenges**

- Transgender (Third Gender as recognized in India) already faces a lot of social stigmas, violence, and denial of social benefits.
- Vaccination is not a priority among the group and beneficiaries are not fully aware of where and how to avail the service.
- This community has various medical challenges and hormonal treatment, so they are clouded with doubts about the safety of vaccine.

#### **Outcomes**

- Increase in awareness level among the transgender community.
- The transgender community has now started to take vaccination with confidence.
- Leverage existing platform/intervention to support an increase vaccination coverage for this special category group.

#### **Strategies Deployed**

- Identified key influencers within the community. Developed a video to mobilize and appeal for vaccination among community members.
- Worked with Third Gender Welfare Board and other societies exclusively established for transgender and marginalized communities to mobilize for vaccination.
- Meetings with State Aids Control Society in North-East and other regions to collaborate with Targeted Intervention Program to improve coverage.



### **ISAP** working on MOMENTUM Routine Immunization

- ISAP is a reputed Indian NGO established in the year 2000, operating with pan-India footprints.
- Area of work includes Rural livelihood, Rural Healthcare, Social
   Security and Agri enterprise development a major portion of which is being implemented in the aspirational districts of the country
  - ISAP works with more than 500,000 farming families, 7200 elderly, adolescent girls, tribals and other rural marginalized population.
  - 500,000 rural women trained on safe usage of kitchen fuel. Ongoing training of 160,000 plus adolescent girls on life skills and livelihoods.
  - 20,000 Women empowered programmes through 2,000 SHGs
- ISAP is implementing the MOMENTUM Routine Immunization programme in 8 districts spanning across the two states (Tamil Nadu & Jharkhand)
- ISAP has developed specific strategies to work with each of these vulnerable groups and established partnerships at the district level



As women having lesser access & priority in any welfare activity, ISAP has a special focus on women belonging to various age groups and diverse community groups.

### Mobilizing and Supporting Women Migrant Workers

#### **Challenges**

- Fear of safety leading to hesitancy
- Myths around side-effects leading to potential loss of daily wages
- Busy schedules leading to missing out on awareness activities and vaccination camps
- Difficulties in mobilization and vaccination at workplaces



Migrant women workers in tea estate

#### **Strategies Deployed**

- Hyperlocal strategies are adopted, and customized plans developed as per the local context
- Project districts are mapped with industries/ entities having high density of women workers
- Involvement of peer leaders in creating awareness and deployment of Women-centric awareness IEC material
- On-site activities regarding COVID awareness
- Door to Door vaccination during out -of -work hours
- Special vaccination camps at workplaces Convergence with employers and women's community institutions
- Deployment of technology for creating awareness, reminders and side-effect counselling
- Convergence and partnerships with other women-centric Govt schemes (Single window Women cell)

### Mobilizing and Supporting Women Migrant Workers

#### **Outcomes**

- Increase in the numbers of vaccination amongst migrant laborers.
- Improved awareness regarding the safety profile of the vaccination and minor side effects.
- Better awareness amongst employers regarding
- Covid- 19 vaccination vs Sickness absenteeism leading to proactive vaccination support
- Collaboration & Convergence amongst women's community level institutions for on-site vaccination



Women in match factories oriented by Momentum Routine Immunization Transformation and Equity in Tamil Nadu



Awareness creation for women workers at work places in Jharkhand



Awareness creation in peanut candy factory in Momentum Routine Immunization Transformation and Equity in Tamil Nadu



## Thank You

### Discussion



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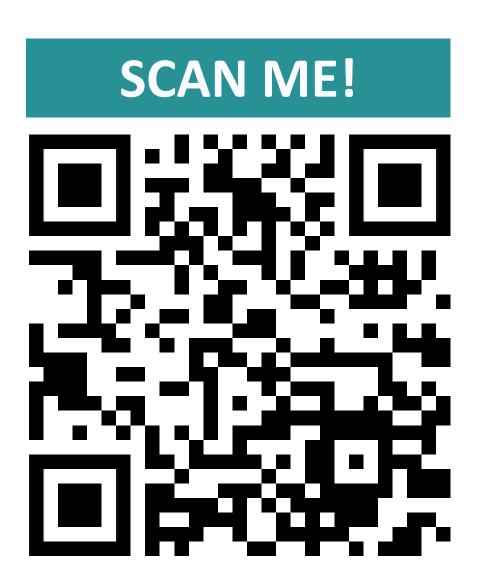


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MOMENTUM Routine Immunization
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### **Evaluation**

Share your feedback on today's webinar!



### THANK YOU

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